**Under 18 Volunteer Waiver**

As a volunteer at [name of literacy program], [name of under 18 volunteer] will assistadult learners in their learning experience. Students at the [name of literacy program] come from many different countries, speak several different languages, range in age, and practice many of the world’s religions.

Volunteers are matched and placed according to the volunteer’s interests and the needs of the program. They could be placed into one of these areas: [List the volunteer opportunities available at the literacy program.]

A typical volunteer commitment is [describe the time commitment], although there are volunteers who spend more or less time here every week. Once placed, volunteer are expected to:

* Commit to their weekly volunteer opportunity and be punctual and professional.
* Provide advance notice of any absences.
* Be respectful about difference in communication or learning styles, culture, religion, age and ability.

As a parent or guardian of [name of under 18 volunteer] I understand that [name of literacy program] serves adult learners and that he/she will be working with adults of all ages and backgrounds. I hereby hold harmless all [name of literacy program] staff from and all occurrences involving [name of under 18 volunteer], whether within or outside of staff supervision.

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Name of Parent/Guardian Name of Volunteer

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Parent/Guardian Signature Date Volunteer Signature Date